A new Youth Guarantee for Europe: Roadmap for Member States

Max UEBE
Head of Unit
C.2 Sectorial employment challenges, Youth Employment and Entrepreneurship
DG Employment, Social Affairs and Inclusion
Youth Guarantee: A commitment

- Council Recommendation of 22 April: Member States
  - Ensure that all young people **up to 25**
  - Receive a **good-quality offer** of
    - Employment, continued education, an **apprenticeship** or a **traineeship**
  - Within **four months** of becoming unemployed or leaving formal education.

- **Outcome counts!**
A good quality offer

✓ Activates quickly = is not only a vacancy, but a real offer that a young person CAN accept (principle of mutual obligation)

✓ Is sustainable = leads to long-term labour market integration

✓ Is tailor-made = increases employability

✓ References: e.g. Quality Framework for Traineeships, Council Declaration on Apprenticeships
From commitment to implementation...

- **April 2013**
  - Youth Guarantee Council **Recommendation** adopted
- **June**
  - Commission's "Call to Action"
- **Summer**
  - National **Youth Guarantee Coordinators** appointed
- **September**
  - Template **Youth Guarantee Implementation Plans** (YGIPs)
- **October**
  - Mutual Learning Programme – La Hulpe seminar
- **End 2013**
  - **Submission** of YGIP (MS above 25% youth unemployment)
- **Early 2014**
  - Submission of YGIP (all other MS)
Youth Guarantee Implementation Plan

1. Context/Rationale for national Youth Guarantee scheme

2. Implementation
   a) Formulation of national Youth Guarantee
   b) Partnership approaches
   c) Early intervention and activation
   d) Supportive measures for labour market integration
      (key reforms and initiatives)

3. Funding

4. Assessment and continuous improvement of schemes
State of Play

First draft YGIP submitted:
CZ, HR, FR, LT, LU, PL, RO, SK

YGIP in preparation for submission end 2013:
BE, BG, CY, EE, EL, HU, IE, IT, LV, PT, SE, SI, ES

Report on existing/future plans in preparation: UK

YGIP in preparation for submission spring 2014:
AT, DE, DK, FI, MT, NL
YG ≠ YEI
YG ≠ YEI

(Youth Guarantee) (Youth Employment Initiative)

• Policy concept
• Long-term, structural
• Different financial sources (national budget, ESF, YEI, etc.)

• Funding instrument
• Short-term
• Will support only certain aspects of YG
The YG is more than…

• a collection of existing national policies on youth
• an Employment Service responsibility
• reaching out to registered young people
• an EU funded scheme
• a short-term investment
Key messages from October seminar

... it is

• a long-term structural reform, beyond 2015
• about partnerships (between ministries, social partners, other stakeholders)
• an integrated strategy first
• about prevention, not only cure
• needs political will and investment from MS
• organising good-quality offers along biographic journeys of youth
• about outcomes
How the Commission supports implementation?

- EMPL-Youth-Guarantee@ec.europa.eu
- Staff Working Document in 22 languages
- bilateral contacts with Member States
- Member State Twinning
- Coordination with ILO, OECD, EIB,…
- 19 Pilot Projects
- Consultancy on apprenticeships/traineeships: http://ec.europa.eu/social/youthtraining
- EU Funding: different ESF investment priorities, Youth Employment Initiative
Next steps

Assessment of YGIPs within European Semester
- 2 Dec: EMCO peer review
- Feb/Apr 2014: Bilateral meetings with MS
- June 2014: country-specific recommendations

Implementation
- Youth Guarantee to be rolled out as from 1 Jan 2014

Continuous monitoring and improvement
- Mutual Learning Programme
- Conferences in Brussels, 8 April 2014 and Rome
- Monitoring (EMCO indicators group, European Semester, report to EPSCO)
- "Living Plan"
Youth Employment
http://ec.europa.eu/social/youthemployment

Youth Guarantee
http://ec.europa.eu/social/main.jsp?catId=1079&langId=en

Technical Assistance apprenticeship/traineeship schemes
http://ec.europa.eu/social/youthtraining

ESF web site (includes many project examples of what ESF already does for young people):
www.ec.europa.eu/esf